

SECTION –15 : THE TAMIL NADU FOREST SERVICE

1. CONSTITUTION:

The service shall consist of the following categories of officers, namely:-

Category : 1 : Deputy Conservator of Forests.
(herein after referred to as Deputy Conservators)

Category: 2: Assistant Conservator of Forests.
(herein after referred to as Assistant Conservators)

2. APPOINTMENT:

(a) Appointment to the several categories of the several shall be made as follows :-

Category (1)	Method of recruitment (2)
Deputy Conservators	Promotion from Assistant Conservator.
Assistant Conservators	Direct recruitment or recruitment by transfer from Rangers of the Tamil Nadu Forest Subordinate Service.

So far as qualified and suitable candidates are available direct recruitment and recruitment by transfer of Assistant Conservator shall be made in the proportion of 1:2.

b) No Assistant Conservator shall ordinarily be eligible for promotion as Deputy Conservator unless he has completed 4 years of service as Assistant Conservator of Forests.

(G.O.Ms.No. 160 E&F,Dept.dt.8.10.01)
(G.O.Ms.No.92 E&F (FR-I), Department dt.30.04.02)
(with effect from 8.10.2001).

(c) The posts of Deputy Conservator shall be selection posts and promotion to these posts shall be by merit and ability, seniority being considered only where merit and ability are approximately equal.

3. RESERVATION OF APPOINTMENTS:

The rule reservation of appointment (General Rule 22) shall apply to the appointment of Assistant Conservators by direct recruitment.

4. QUALIFICATION:

(1) A Candidate for appointment by direct recruitment as Assistant Conservator:

(a) Must have completed or will completed the age of twenty one years and must not have completed or will complete the age of thirty years on the first day of July of the year in which the selection by appointment is made; provided that in the case of candidate belonging to Scheduled Castes, Scheduled Tribes, Most Backward class, Denotified communities and Backward classes the upper age limit shall be thirty five years.(with effect from 23.01.1995)

(G.O.Ms.No. 25, P&AR Department,dt.23.01.95) Amended in
(G.O.Ms.No. 111, E&F (FR-I) Department,dt.31.03.97)

Provided further that in the case of candidates working as Rangers, who have secured Honours during Rangers training and who have not completed 45 years of age shall be eligible for exemption of age limit for two times to appear for Direct Recruitment.

(G.O.Ms.No.80 E&F Department dated 4.4.2002
Amended in G.O.Ms.No.226 E&F (FRI) Department dated 20.12.2002)

(b) Must hold Bachelors degree in "Forestry", Botany, Zoology, Physics, Chemistry, Mathematics, Statistics, Geology, Agriculture or Engineering (Mechanical Civil or Chemical) of any University or Institution recognised by the University Grants Commission for purposes of its grant, provided that in the case of postgraduates with Mathematics or Statistics, they must have taken one of the following subjects in their P.U.C. Examination, namely:

(i) Biology (ii) Physics and (iii) Chemistry.

Provided that other Science graduates with Economics and Mathematics as subsidiary or ancillary subjects will also eligible for appointment.

The second proviso omitted.

(G.O.Ms.No.65 E&F (FR-I) Department, dt.06.07.2006)

(with effect from 26th December 1979)

Note:

In selecting Engineering Graduates (Mechanical Civil or Chemical) Preference shall be given to those who have undergone one year of apprenticeship under the Government of India scheme or one year of training under the State Government apprenticeship scheme.

(c) Must possess the following minimum physical standards:-

I. In respect of Male candidates:

- i. 163 Centimetres in height.
- ii. Chest measurement of 79 Centimetres (round the chest) on full expiration.
- iii. Chest expansion of 5 Centimetres and full inspiration.

- iv. Before final selection, must undergo a physical test consisting of a walk of 25 Kilometres to be competed in 4 hours.

II. In respect of Female candidates:

- i. 150 Centimetres in height.
- ii. Chest measurement of 74 Centimetres (round the chest) on full expiration.
- iii. Chest expansion of 5 Centimetres and full inspiration.
- iv. Before final selection, must undergo a physical test consisting of a walk of 14 Kilometres to be competed in 4 hours.

(G.O.Ms.No.65 E&F (FR-I) Department, dt.06.07.2006)

(with effect from 27th November 1996)

d) Must satisfy a Medical Board in Madras as to his physique, fitness and capacity for rough out-door work in the Forest Department.

(2) No person shall be eligible for appointment by recruitment by transfer as Assistant Conservator unless he has passed the Account Test for Executive Officers and Departmental Test in Forest Revenue has completed 8 years of service as Ranger.

(G.O.Ms.No.415 E&F (FRI) Dept. dated 26.06.1990

Amendment G.O.Ms.No.194 E&F (FRI) Dept. dated 18.03.1991

(3) No Ranger appointed on or after the 1st January 1968 shall be eligible for appointment by recruitment by transfer as Assistant Conservator unless he has worked in the special units specified in column (2) of the table below for the period specified in column (3) thereof:-

THE TABLE

Sl. No.	Name of Unit	Minimum period to be works
1	2	3
1.	Plantation works (Such as Crash Plantation Division, Soil Conservation in Reserve Forests Afforestation Tamil Nadu Forest Plantation Corporation and other plantation	One year
2.	Service in the Tamil Nadu Tea Plantation Corporation Limited, Arasu Rubber Corporation and in Tamil Nadu Forest Plantation Corporation Limited (up to 01.09.92) and service outside the Forest Department on deputation	One year
3.	Service in the Forest Department in any discipline	Two years.

(G.O.Ms.No.109, E&F (FR-I), Department dt.08.07.2005. The amendment hereby made shall come into force on the 08.07.2005)

5(1) PROBATION – Every Person Appointed:

(i) If recruited direct, shall be on probation for a total period of three years and six months within a continuous period of four years and six months within and the period of training mentioned in sub-rule (a) of rule 6 shall be counted for probation. (with effect from 26.12.1979)

(G.O.Ms.No.65 E&F (FR-I) Department, dt.06.07.2006)

(ii) If recruited by transfer for a total period of two years on duty within a continuous period of three years:

(2) In the case of Assistant Conservator of Forests, the Chief Conservator of Forests shall be the competent authority to declare the completion of probation or to extent the period of probation in case of failure to pass the prescribed tests mentioned in rule 7 below subject to the condition that it will not involve relaxation of rules.

(3) Every person who has not attained the age of 54 years, appointed to the post of Assistant Conservator of Forests by recruitment by transfer, shall undergo six weeks promotion linked compulsory training course in the Training Institutions under the control of Ministry of Environment and Forests or the State Training Institutions or other established Training Institutions in the Country within the period of probation ie.within the total period of two years on duty within a continuous period of three years" (G.O.Ms.No.45, Environment and Forests (FR.1) Deptment, dated 25.5.2009)

6. TRAINING: (a) A candidate recruited as Assistant Conservator of Forests by direct recruitment shall, in the first instance, undergo a preliminary practical training in a Forest Division for two months and then undergo the course of study in the Indian Forest College, Dehradun or State Forest Service College-Cum-Research Centre, Burnihat (Assam-Meghalaya Border) or State Forest Service College, Coimbatore for a period of two years. If the candidate is prevented by sickness or other adequate cause from appearing at the final examination at the above college, the State Government may allow him to appear for the next final examination.

"On obtaining the certificate of satisfactory completion of the course of study in the Indian Forest College, Dehradun or State Forest Service College-Cum-Research Centre, Burnihat or State Forest Service College, Coimbatore he

shall be given training for a period of twenty months, as indicated below:-

(i)	Practical and Office training under the Divisional Forest Officer	:	3 months
(ii)	Training in the Office of the Conservator of Forests.	:	1 month
(iii)	Practical training in Police, Revenue and Judicial Departments (Three weeks each in Police and Revenue Departments and two weeks in judicial Department.)	:	2 months
(iv)	Range training (Independent Charge)	:	6 months
(v)	General attachment to a division or to special work without independent Charge.	:	8 months
	Total	:	20 months

Provided the State Government may, in exceptional circumstances, exempt any candidate from undergoing the preliminary practical training or in cases where any candidates is unable to undergo the prescribed period of the preliminary practical training, condone the deficiency in the period of such training.

(b) During the period of training mentioned in sub-rule (a), he shall be entitled to the minimum in the time scale of pay applicable to the post of ACF as the State Government may from time to time prescribe. He shall be granted, in respect of journeys performed by him while undergoing the course of study, actual expenses as authorised by the rules relating to the said course of study and also travelling allowance for joining duty in the State on successful completion of the course of study limited to a single first class railway fare and in addition a single mileage for any journey by road.

The entire college fees for the two years course of study at the State Forest Service College shall be met by the State Government. He shall execute a bond with two sureties for all sums which, in any way may be expended, paid or incurred by the State Government in respect of his education at the State Forest Service Colleges and also separate agreement in such form as may be prescribed by the Government from time to time undertaking to serve the State Government in the Forest Department for a period of five years after successful completion of his training for the award of Diploma in Forestry.

EXPLANATION:

A directly recruited Assistant Conservator of Forests already holding a degree or diploma in Forestry considered equivalent to the diploma awarded by the Indian Forest College, Dehradun or State Forest Service Colleges, but will be directly posted for practical training under a Divisional Forest Officer.

(G.O.Ms.No.65 E&F (FR-I) Department, dt.06.07.2006)
(with effect from 26th December 1979)

(c) A candidate recruited as Assistant Conservator of Forests by direct recruitment, shall be granted a sum of Rs.10,000/- (Rupees ten thousand only) as equipment allowance towards the purchase of equipments during the two years course of study at the Indian Forest College, Dehradun or State Forest Service College-cum Research Centre, Burnihat or the State Forest Service College, Coimbatore. Thirty four percent of this amount shall be treated as outright grant and the remaining sixty-six percent ie.Rs.6,600/- (Rupees Six thousand and six hundred only) shall be treated as interest free loan. The loan amount shall be recovered in 30 equal monthly instalments at the rate of Rs.220/- (Rupees two hundred and twenty only) per month, from the candidates, after he joins duty on completion of above said training course. The candidate who has been

granted loan shall execute an agreement with two sureties for repayment of the loan.

(G.O.Ms.No.65 E&F (FR-I) Department, dt.06.07.2006)
(with effect from 26th December 1979)

7. TESTS

Every person appointed to the post of Assistant Conservator of Forests by the methods specified in column (i) of the Table below shall, within the period his probation, pass the tests specified in the corresponding entries in column (2) thereof.

THE TABLE

METHOD OF APPOINTMENT 1	TESTS 2
Direct Recruitment	1. Departmental test in Forest Law. 2. Departmental test in Forest Revenue 3. Test on code and Accounts and 4. Test on Fundamental Rules, State Service Rules etc.,

Provided that a person who has attained the age of forty five years on the date of his appointment as Assistant Conservator of Forests by direct recruitment by transfer shall be required to pass the Departmental Test in Forest Revenue.

8. SENIORITY:

(a) Save as provided in Sub-rule (b) the seniority of a directly recruited Assistant Conservator shall be determined by the date of his passing the examination held by the Indian Forest College, Dehradun or State Forest Service College-Cum-Research Centre, Burnihat or State

Forest Service College, Coimbatore. Where such date is the same in the case of two or more such members their seniority inter-se shall be determined by their rank in the pass list issued by the College.

(b) The relative seniority of the Assistant Conservators (recruited direct and by transfer) shall be determined by the date on which an Assistant Conservator of Forests whether recruited direct or by transfer, begins to draw for the first time the pay in the time scale sanctioned for the post; provided that this provision shall not apply to persons who commenced their probation before the 1st October 1956 or to persons who were selected by the Tamil Nadu Public Service Commission before that date whose seniority shall be determined by rule 35 of the General Rules for the Tamil Nadu State and Subordinate Service and sub rule (a) of this rule.

9. INCREMENT:

(a) A probationary Assistant Conservator appointed by direct recruitment shall draw his first increment at the end of the first year course of study in a State Forestry Service College and the Second increment on satisfactory completion of the course. He shall draw his third increment at the end of first year after the satisfactory completion of two years course in a State Forest College. He shall draw his fourth increment on completion of fourth year and after satisfactory completion of his probation of three years and six months with in a continuous period of four years and six months. If his probation is extended beyond four years and six months, his fourth increment shall be postponed to that extent but it shall not affect his future increments.

(b) An approved probationer in the category of Assistant Conservators who was appointed by direct recruitment shall not be entitled to count for increments in the time scale of pay applicable to him any period of

probation prior to the date on which he commences to perform the duty of his post.

Provided that in the case of those who reported for training in a State Forest Service College, prior to the 26th December 1979, only the period from the 26th December 1979 shall count for increment and they shall be eligible to draw the first increment on 26th December 1980 and their subsequent increments shall get postponed correspondingly.

(G.O.Ms.No. 504 E&F (FR-I), Department dt.09.08.91)

10. POSTINGS AND TRANSFER : Omitted.

(G.O.Ms.No.299, E&F, Department dt.30.07.92)

11. PREPARATION OF ANNUAL LIST OF APPROVED CANDIDATES: For the purpose of drawing up of the Annual list of approved candidates for appointment to the post by promotion or by recruitment by transfer, the crucial date on which the candidate should be qualified shall be the 15th August of every year – with effect from 5.11.1979.
(G.O.Ms.No.470, Forests and Fisheries department, dated 19.4.1982)



TAMIL NADU FOREST DEPARTMENT

TAMIL NADU FOREST SERVICE

தமிழ்நாடு காடுகள் சேவை

(SECTION - 15)

(Corrected up to Nov, 2009)

**Office of the Principal Chief Conservator of Forests,
Chennai - 600 015.**